

SMaSH Workplan

To be read in conjunction with the Work Programme (2017-20)

Work Plan Activity 2019-20

Key Area/Work stream	Broad Actions	Responsibility
OBJECTIVE 1: ADVOCACY & COMMUNICATION	<ul style="list-style-type: none"> •Promote the importance of sustainable/unsustainable development for health with NHS and non-NHS colleagues. •Stimulate action in areas of the NHS which to date have not been involved in the delivery of sustainable healthcare. 	Rebecca Campbell Ann Conacher
OBJECTIVE 2: WORKFORCE DEVELOPMENT, LEADERSHIP & LOCAL CAPACITY	<ul style="list-style-type: none"> •Support and provide opportunities for NHS workforce professional development on sustainable health and healthcare. •Support the development of health leaders in environmental sustainability. •Strengthen local public health capacity around health and sustainability. 	Millie Stevenson ScotPHN support
OBJECTIVE 3: NETWORKING & BUILDING SMASH'S CAPACITY	<ul style="list-style-type: none"> •Bring together Public Health Professionals, other health professionals and other NHS colleagues from across Scotland for networking around sustainable development. •Facilitate partnerships between facilities/sustainability managers in NHS and health professionals/board members/non-health professionals at a national and local level. •Build SMaSH's capacity to be national leaders in health and sustainability and undertake work outlined in plan. 	
OBJECTIVE 4: RESEARCH	<ul style="list-style-type: none"> •Identify and conduct/commission/support research relating to sustainable health and healthcare including the health impacts of unsustainable development, the health impacts of adapting to unsustainable practice and/or health consequences (negative and positive) of sustainable development. 	
OBJECTIVE 5: EVIDENCE	<ul style="list-style-type: none"> •Review, collate, interpret and disseminate evidence relating to sustainable health and healthcare. •Produce briefings where gaps are identified. 	
OBJECTIVE 6: LONG-TERM NETWORK POSITIONING	<ul style="list-style-type: none"> •Work with stakeholders and steering group to establish SMaSH's ideal position in relation to the national Public Health Agency. •Put measures in place to ensure this position is recognised and achievable. 	Phil Mackie

Key Area 1: Advocacy and Communication

	Action	Responsibility	Timeline	Resources	Partners	Challenges	Communication	Progress and/or Evidence of accomplishment
ADVOCACY AND COMMUNICATION	Develop high level comms strategy (who, what, when)	Ann Conacher Rebecca Campbell	Aug 19	ScotPHN			Network	
	Promote SMaSH website and its 'bulletin board' facility	AC/RC	Sep 19	ScotPHN				Number of visits to website increases
	Create SMaSH Twitter account	AC	July 19	ScotPHN		Increasing followers		Analysis of profile activity
	Plan and deliver regular virtual events by T/C for public health workforce and other NHS colleagues	Ann Conacher ScotPHN	Jan-Mar20	Speakers Audio bridge or Webinar		Disseminating details of event	Via SMaSH/ScotPHN email distribution list Specialty Registrar Network ?others	Feedback after events Feedback from speakers
	Plan and deliver environmental sustainability leadership in health care masterclass for clinical staff	Rebecca Campbell						Feedback from event
	Work with NSS to plan and deliver annual NHS Sustainable Health Conference	Rebecca Campbell Ann Conacher	Event planned for September 2019					

Key area 2: Workforce development, leadership and local capacity

	Action	Responsibility	Timeline	Resources	Partners	Challenges	Communication	Progress and/or Evidence of accomplishment
WORKFORCE DEVELOPMENT, LEADERSHIP AND LOCAL CAPACITY	Map current training (induction, learnpro etc) available to NHS staff	Millie Stevenson (TBC)	Dec 19	ScotPHN	HS, NES			Comprehensive list of training; understanding of gaps
	Plan and deliver environmental sustainability leadership in health care masterclass for clinical staff	Rebecca Campbell	Jan-March 20					Feedback from event
	Lead on writing of new NHS Scotland Sustainability Strategy in partnership with HFS	Rebecca Campbell	Feb 20		HFS			Chapters being drafted Stakeholder workshop – 29/8/19 Engagement at Sustainability Scotland Event – 24/9/19

Key area 6: Long term network positioning

	Action	Responsibility	Timeline	Resources	Partners	Challenges	Communication	Progress and/or Evidence of accomplishment
LONG TERM NETWORK	Embed environmental sustainability as a core function and value of the whole public health system	Phil Mackie	On-going	ScotPHN	SpRs, HPS, NSS			Recognised function and part of core values within PHS

	Input environmental sustainability perspective to the development of Public Health Priority Delivery Plans on behalf of Scottish Directors of Public Health.	Phil Mackie Rebecca Campbell Ann Conacher	March 2020	ScotPHN	SDsPH, SHPM, SPHNG, special interest groups		Attend PHP meetings	Clear consideration of environmental sustainability in all 6 PHP Delivery Plans.
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